



# **More than 1,700 of our brothers and sisters from Steelworkers, IBEW, Machinists, Teamsters, Operating Engineers, UA, and Boilermakers at 5 mines are on strike against ASARCO and Grupo Mexico!**

## **Our brothers and sisters are fighting against:**

- Unfair Labor Practices
- Unrealistic changes to their copper bonus
- Health insurance deductible increases of 300% for their families
- Freezing defined pension plans for existing employees with no adjustments to their 401k's
- NO wage increases for over 60% of employees after 10 YEARS of no wage increases
- Removal of successorship and neutrality language
- Employees on sick and accident leave having their time reduced from 36 to 12 months

## **24-hour Picket Lines at:**

### **Mission Mine**

4201 W Pima Mine Rd.  
Sahuarita, AZ

### **Silverbell Mine**

25000 W Avra Valley Rd  
Marana, AZ

The Pima Area Labor Federation are running a food pantry and donation center at IBEW 570 (750 S. Tucson Blvd, Tucson, AZ)

For more information on joining the picket lines, donations, or volunteering please email [vmartinez@azafclcio.org](mailto:vmartinez@azafclcio.org) or call (520) 347-3336