

Dear Members and your families

I am writing to be proactive and to provide you with an update regarding the current status of Local 428 operations during the daily evolving and as reported serious health concerns caused by the COVID-19 virus outbreak. Fortunately, to date, we are not aware that any Local 428 members, employees or family members that have tested positive for the virus. That being said, I want you to know the health, safety, and well-being of all IUOE members, employees, and their families is our primary concern.

We would like to address and remind you and your family of the following with respect to your health and welfare concerns caused by the COVID-19 virus.

- Good hygiene at work and at home, including staying home when sick, frequent hand washing and having (if available), alcohol- based hand sanitizers readily available at the worksite will help reduce spread of the virus. We will be addressing these issues with your employers.
- If you so choose, our healthcare plan provides you and your dependents with a quick and efficient way to speak with a physician as an alternative to doctor office visits or expensive trips to the emergency room. To use this service call **Teledoc (1-800-835-2362)**
- Your H/W trustees are discussing and working through the many questions about ways for making accommodations for our members during this period. You will soon be receiving correspondence from the Fund Office on many topics. We will be addressing how the cost of screening will be handled and changes as to the requirements for accessing prescription drugs (including early mail-order renewals) to lessen the worries about running out of needed medications.
- Your questions and concerns regarding, time off and sick leave policies, including how sick time is earned or calculated (if applicable) can be directed to me and or your Union Business Representatives, Chad Gray, Rosie Chavez, Tim Davies.
- Our healthcare plan provides a Member Assistance Program (MAP) **1-800-(873-7138)** that can help manage stress and or anxiety during these rapidly changing times of uncertainty.
- Local 428 website (**iuoe428.com**) will be the latest and fastest way for us to advise you of any updates as this situation progresses and for us to share information about what we know about the COVID-19 virus, our planned meetings and our H/W benefits.

Thank you all for your support, understanding, diligence and commitment to the health, safety, and well-being of all IUOE members, employees, and their families.

Sincerely

Michael P. Lee

Business Manager
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