May/June 2020 WWW.IUOE428.COM Volume 82, Issue 2



REPORT FROM THE BUSINESS MANAGER/ RECORDING/CORRESPONDING SECRETARY

MICHAEL P. LEE

Dear Brothers and Sisters,

I hope and pray that all is well for you, your families and your extended families during these trying times. We have been forced to adjust during these volatile times by restricting access to our offices, postponing district meetings and doing virtual executive board meetings. While some regions are seeing a suspension of projects, Arizona is still going strong with ongoing and new construction projects and our contractors are continuing to put in requests for skilled Operating Engineers. Our out of work list has some of the lowest numbers I have seen in many years and new qualified applications are up as well. We are also seeing an increase of travelers coming into Arizona, some of who move here and transfer into our local.

Some of our stationary members such as the Biltmore and Hydro are being directly impacted by the ongoing virus issue. The Biltmore has completely shut down and we are working closely with the management and with our members being faced with temporary layoffs and furloughs.

We will continue our monitoring of the ongoing virus issue and will continue to adjust for the safety and wellbeing of our membership, your staff, your health / welfare and our retirement plans.

With regards to construction work in Arizona. There is absolutely, no shortage of projects, either ongoing, new or upcoming. The border wall projects in Douglas, Lukeville and now Naco have daily needs for operators. We have the Light rail expansion, water treatment plant work and the upcoming hwy. 51 / phx. Preserve water pipeline project. Statewide, there is ongoing and upcoming infrastructure projects such as, freeway work, mine work, paving work and our crane rental companies are still showing no sign of slowing. Our aggregate companies Vulcan and Cemex are running steady with not a lot of stock pile of material. Speaking of Vulcan, the Union and Vulcan, prior to the virus issue had reach a point of being two blocked in the negotiation process and the Union was prepared for a full, State wide strike. Since the virus issue, and looking out for the well-being of our members and their families, the Union and the company have opened a new line of communication and agreed to ceasefire / stand-down, on any action. We both wanted and needed to focus our efforts on the virus issue and how to deal with the daily changing State and federal regulations and how to best protect the working men and women that look to us for guidance and the ability to work safely. I feel somewhat confident that this virus issue, may have shown the Vulcan management that we are willing to work with them, not against, to reach a common goal in the best interest of all

I would also like to encourage all of you to please check out the latest addition to our local 428 website. We have made a few changes and have some quick links which you may find helpful.

In closing, please remember we are all in this health crisis together and as our Arizona temperatures continue to rise, please take the time to make sure that the person working alongside us is not showing signs of heat exhaustion.

"Stay Safe, Stay Healthy, Stay Strong, Stay United, Live better, Work Union"



REPORT FROM THE VICE PRESIDENT/ BUSINESS REPRESENTATIVE

CHAD GRAY

Brothers and Sisters,

Hope all of you are staying healthy during this time of uncertainty. The stress that all our Members are going through during this time can be overwhelming. I want all the Members to know you are courageous and truly make a difference in this American economy. As essential employees you keep our infrastructure working and safe for all citizens in America. We as construction workers get overlooked all the time and that is a shame. If not for us doing the hard work of building roads, bridges, buildings, homes, factories, warehouses, powerplants, underground Utilities, Pipe lines and much more where would America be? I salute all of you that build this country day in and day out and want to thank all of you for making a difference in this great country of America.

Work is abundant right now with Local 428. We are currently working on the 101, the Boarder wall, the light rail, and the 202 to mention a few. Local 428 has done many of the large jobs in Arizona and continues to grow every day. With our dedication to working safe and hard we will hopefully show Arizona the way to build great quality projects is with Union Labor.

During this time with Covid 19 we have not been doing in person job checks. This is to keep the office up and running. We are still taking care of the day to day issues that come in but it has been thru telephone conferences and video conferences. We look forward to seeing you on the jobs in the near future once the restrictions are lifted.

We have several negotiations pending and upcoming. These include Vulcan, Transdev, IFS, and NA Degerstrom. We will continue to work hard for our Membership to get fair contracts negotiated. Thank you all again for your hard work and being great Union Members.

REPORT FROM THE BUSINESS REPRESENTATIVE/ORGANIZER

TIM DAVIES

Brothers and Sisters:

The last two months have been a wild ride in dealing with the Covid-19 shut down in our state and the concern for our families, friends and members. Our members in the construction and fleet service have been deemed essential and we have been in contact with our stewards and management to make sure all rules and suggestions from the CDC are being followed. The work in our stationary side of our local did slow down, we hope that when the state opens back up, work for our stationary brothers and sisters will also pick up.

As I continue my job I have been learning the dispatch procedures working in dispatch, learning how to take payments and dispatching members from the out of work list. I have been receiving calls and resolving a variety of issues ranging from insurance questions to company issues with contracts.

With the Covid-19 rule of social distance in place, the strike line at Asarco had to be shut down until further notice. This also shut done the NLRB courts and delayed the hearing for the Asarco case. Our brothers and sisters are still on strike and standing strong and are ready to get back on the line when they are allowed to proceed.

A car picket line was held in April, parking along the side of the road leading to the mission mine chanting and holding picket signs as they stood far apart for everyone's safety but still showed the company they would not back down from the company's refusal to bargain for a fair contract.

It is my believe when the courts open back up, Grupo Mex the parent company of Asarco will be forced back to the table and the contempt they showed to the union last year will be gone and they will bargain with us fairly. IN SOLIDARITY

TO OUR NEWLY INITIATED 428 MEMBERS

FEBRUARY 2020

Lorenzo Abanilla - Timothy Alvarez - Michael Atwater Manuel Barba - Ian Burke - Steve Casey - Gerardo Catarino Colter Combs - Beatrice Flores Michael Gross - Kelly Hejl Charles Humphrey - Randy Liniger - Juan Lopez - Pablo Luna Conner Marston - Brandon McMahan - Richard Meza Cody Morgan - Francisco Quinones - Antony Reyes Paul Rivera - Mark Rubio - Jarret Simpson - Travis Singer Daniel Swider - Allen Wood - Roy Yazzie

MARCH 2020

Nicholas Ball - Joel Collins - Kyle Dodd - Daniel Erickson Vicente Hernandez - Ethan Imes - Doug Johnson II Joseph Laplant - Michael Pochatko - Sergio Robles Maurice Rowe - Dan Sheltrown - Todd Theilan - Michelle Ward

APRIL 2020

Ameen Alamend - Juan Alvardo - Leroy Ashcraft - Gary Cairns Jeremy Covey - Thanh Doan - Steven Doud - Kenneth Ferguson Anthony Fitch - Damian Flores - Michael Garland - Stephen Ham Henry Joyner III - Nelroy Lewis - Robert Looney - Rafael Luz Rafael Moreno - Christian Ochoa - Nathan Olmstead Nathaniel Peplinski - Brian Rankins - Richard Razo Fernando Rivera - Anthony Robinson - Abelardo Rodriguez Jaime Samaniego - Carl Skagg - Manuel Soto

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DIRECTORY

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Recording-Corresponding Secretary	Michael P. Lee
President	Nick Dartt
Vice President	Chad Gray
Financial Secretary	Jay Stevens
Treasurer	Rosie Chavez
Guard	Richard Garcia
Conductor	Daniel Sierra
Auditor	Guy DeMarco
Auditor	Robert Silvagnoli
Auditor	Howard Dallas
Trustee	Raul Garcia III
Trustee	Dillon Gibbs
Trustee	William Howard

EXECUTIVE BOARD

MICHAEL P. LEE NICK DARTT

JAY STEVENS

ROSIE CHAVEZ CHAD GRAY

Executive Board Member at LargeWilliam Muth

ADVISORY BOARD MEMBERS

District No. I: John Jordan, James Cordova, Diane Martin,

Connor Smoot

District No. 2: No Advisory Board

District No. 3: Israel Reyes, Eduardo Munoz

District No. 4: No Advisory Board

OFFICES

PHOENIX: (Headquarters) 6601 N Black Canyon Hwy

Phoenix, AZ 85015-1027 Phone: (602) 254-5266

TUCSON: 1949 East Eastland (By Appointment only) Tucson, AZ 85719

Phone: Calls taken by Phoenix office

REMINDER

In accordance with the IUOE Constitution and our IUOE Local 428 By-Laws, in order to be a "Member In Good Standing" your dues and working assessment must be current.





Our sincere sympathies go to the bereaved families as we share with them the loss of their loved ones and our Brother members of Local 428.

DAYID W. ANDERSON - Passed away on February 9, 2020 at the age of 69 at Banner Estrella Medical Center, Goodyear, AZ. Brother Anderson was initiated into the Operating Engineers Local 428 in 1969 and was a loyal member for 51 years. Brother Anderson is survived by his wife Barbara J. Anderson.

BILLY J. DAVIDSON - Passed away on December 12, 2019 at the age of 82 at Banner Thunderbird Medical Center, Glendale, Arizona. Brother Davidson was initiated into the Operating Engineers Local 428 in 1969 and was a loyal member for 50 years. Brother Davidson is survived by his wife Paula Davidson.

BENJAMIN J. DAY - Passed away on January 10, 2020 at the age of 62 at Honor Health Scottsdale Medical Center in Scottsdale, Arizona. Brother Day was initiated into the Operating Engineers Local 428 in 2016 and was a loyal member for 4 years. Brother Day is survived by his daughters Stephanie M. Panacci, Andrea L. Day and Kelly J.Day.

RICHARD E. HINMAN - Passed away on January 1, 2020 at the age of 90 at Haven House in Maricopa, Arizona. Brother Hinman was initiated into the Operating Engineers Local 428 in 1974 and was a loyal member for 46 years. Brother Hinman is survived by his daughter Patricia L. Short and his son Timothy Hinman.

EDWARD MASON - Passed away on January 19, 2020 at the age of 92 at Sage Desert Assisted Living and Memory Care in Tucson, Arizona. Brother Mason was initiated into the Operating Engineers Local 428 in 1953 and was a loyal member for 67 years. Brother Mason is survived by his wife Jean Mason.

WESLEY E. MOREY, SR. - Passed away on May 18, 2018 at the age of 87 at Handmaker Home for the Aging Nursing Home in Tucson, Arizona. Brother Morey was initiated into the Operating Engineers Local 428 in 1948 and was a loyal member for 70 years. Brother Morey is survived by his son Wesley Morey Jr.

JERRY R. PHIPPS - Passed away on March 25, 2020 at the age of 84 at his place of residence in Payson, Arizona. Brother Phipps was initiated into the Operating Engineers Local 428 in 1948 and was a loyal member for 51 years. Brother Phipps is survived by his wife Sarah R. Phipps.

JERRY L. RILEY - Passed away on December 25, 2019 at the age of 84 at his place of residence in Evansville, IN. Brother Riley was initiated into the Operating Engineers Local 428 in 19 and was a loyal member for 46 years. Brother Riley is survived by his step-son Richard Davis.

RALPH G. SWIFT - Passed away on December 28, 2019 at the age of 91 at his place of residence in Buckeye, Arizona. Brother Swift was initiated into the Operating Engineers Local 428 in 1948 and was a loyal member for 60 years. Brother Swift is survived by his wife Orlene Rae Swift and his daughter Nancy Zook.

PENSIONS AWARDED ANNUITY ONLY

IN FEBRUARY 2020

CHARLES BELL – LEE COLLIER – LARRY DENTON

ROBERT EBERT - CHESTER HARSHMAN IV - JEFF MOODY

ROGELIO MORALES - FRANKLIN JOHNSON

FRANK CORDOVA – AMOS WHITEHAIR

IN MARCH 2020

KEITH BEGA – ROBERT BRINKLEY – HARRY CHEE

LANDON CLAY - DONALD CREACH – GREGG GIDDINGS

THOMAS GRIMES - CHARLES GURWELL

LAWRENCE HOFFERBER JR. – RICKY HOLLY

WILLIAM JOHNSON – GEORGE KRAUSE

ENRIQUE MIRANDA - ALLEN P. O'CONNER

EUGENE O'NEILL – THOMAS OWENS

HARLIE PATTERSON – MARTIN RAGELS

JOE SILVA - WILLIAM SINGER

ALBERT STRATMAN – JON JAY THOMAS

GREGORY TYNES – CLAY WATSON

IN APRIL 2020

FRANKLIN ATHEY – ROY BRADFORD

MICHAEL COX - JAMES GRENWELGE

TED GREY – JOHN HOLCOMBE

WALTER LOW – LOREN MARKUS

MARIO MONTES - ROBERT MOORE

DAVID LYNN PEARCE – STEVAN PETTITT

STEVE SMITH – JOSEPH SPANGLER – KEN TALBERT

VICTOR YAZZIE - JOSEPH RODRIQUEZ

SCOTT CLICK – BENJAMIN PALMER

DAVID AMBROSE – ROBERT JOHNSON

JEFFREY SOHL - CESAR LOPEZ

JAMIE LUIS LORD – TERENCE MCGETTIGAN

FRED DELUCA – HARRY SEARLE – RANDY CHACON

DEFINED BENEFIT AND ANNUITY PLAN

IN FEBRUARY 2020
PHILLIP PADILLA
DAVID ESTFAN
IN APRIL 2020
ALBERT STRATMAN

NORMAN BUCKNER

DONALD CREACH

IN MARCH 2020 KENNETH HUSKEY ROGELIO MORALES

IN MAY 2020 MICHAEL RICHARDSON GREGG CROCKER

Congratulations to our new retirees!

OPERATING ENGINEERS LOCAL 428 6601 N Black Canyon Hwy Phoenix AZ 85015-1027

PERIODICALS
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ADDRESS SERVICE REQUESTED

. CARRY YOUR DUES CARD $\, _$

Business Manager, Recording-Corresponding Secretary Michael P. Lee wishes to remind all members to carry their paid Local 428 dues card. When attending a Semi-Annual, District or special called meeting of the Union, your paid up dues card is proof of your good standing status as a member of IUOE Local 428 and your right to vote in such meetings and/or participate in the business of the union.

MEETING CALENDAR

MEMBERSHIP

District No. I
First Thursday of each month at 6:00 p.m.
6601 N Black Canyon Hwy, Phoenix, AZ

District No. 2
Third Tuesday of each month at 5:00 p.m.
1949 East Eastland, Tucson, AZ

District No. 3
Second Thursday of each month at 5:00 p.m. 2544 WEST 16TH STREET, Yuma, AZ

District No. 4
Fourth Tuesday of each month at 5:00 p.m.
DAY'S INN & SUITES
1640 W. HIGHWAY 260, CAMP VERDE, AZ 86322

REMINDER

IN ACCORDANCE WITH THE
OPERATING ENGINEERS LOCAL 428 BY-LAWS:
Please make sure to PROMPTLY inform the Union Hall
(602-254-5266) AND the Trust Fund office (602-264-1804)
if your address or phone number has recently changed.



Monday, May 25th, 2020 In observance of Memorial Day

Friday, July 3rd, 2020

In observance of Independence Day (4th of July)



NOTICE

DUETO THE COVID-19 ISSUE

PLEASE CALL THE UNION HALL OR CHECK THE WEBSITE AT:

WWW.IUOE428.COM

FOR UDATES ON FUTURE DISTRICT MEMBERSHIP MEETINGS.

