

ENGINEERS NEWS REPORT

LOCAL 428

INTERNATIONAL UNION OF OPERATING ENGINEERS

March 2020

WWW.IUOE428.COM

Volume 82, Issue 1



REPORT FROM THE BUSINESS MANAGER/ RECORDING/CORRESPONDING SECRETARY

MICHAEL P. LEE

Brothers and Sisters

Construction is currently going strong and it is our belief that the construction in Arizona will continue well past the 2021 presidential election period. With that being said our membership numbers are growing and the work hours being reported continue to be on the rise.

The Asarco strike has been ongoing since October 13, 2019, all of the OE's are accounted for, most are working for other contractors, some have left the State, and some crossed the strike line at Asarco. The majority of those still on the strike line are the Teamsters and USW. We will continue to support the strike efforts to the best of our ability and will keep you informed as we move further into 2020. Please note, we have an ongoing food drive to assist with the continuing efforts to keep the strike line pantries stocked with food and household goods. You can drop food and or household goods at our Phoenix hall which we will periodically deliver to the Tucson, Kearny and Hayden pantries. Thank you for your efforts.

The current Vulcan negotiations have not gone well, leaving our members there currently working under an expired contract. After winning an alleged company backed Vulcan decert election in October of 2019, we were hoping that Vulcan Materials would respect our desire and right to negotiate a fair contract. The Operating Engineers Local 428 and Vulcan Materials have met more than several times now to re-negotiate our expired December 10, 2019 agreement. In my opinion, the company HR and their attorney, Nate Neimuth are failing to negotiate a fair contract. They want to rewrite a contract which has served local 428 and Vulcan well for over two decades and strip away employee rights. The company and their attorney are holding strong on gutting core fundamental protections and benefits. The company proposal will eliminate the Union healthcare plan. The company will no longer contribute any money to the employee retirement. Their proposal will expand the management rights clause to allow Vulcan to do whatever they want, whenever they want. Their proposal will make the arbitration clause useless and eliminate the ability of the Union to protect employee rights. The proposal wants the Union to waive employee's right to paid sick leave under a new Arizona law. The proposal also wants to set up wage classifications that will allow the company to reduce employee pay whenever they want. This is to name just a few.

Local 428 walked out of the last negotiations because of the company's persistent disrespect of the negotiation process and employees right to have a fair contract. We did so with great deal of discomfort. However, at this time we feel we have no other direction to go, than to take Vulcan out on strike. We have been backed into a corner and we must stand up for employee rights and fight for what is fair. We will not be torn down and we will not despair in our efforts to show Vulcan, WE ARE UNITED and WE WILL STAND TOGETHER.

This strike will be a sanctioned strike and all involved parties to include our International, will and have been notified. When this strike happens, please do your part and do what you can when you can to preserve all

employees rights to negotiate a fair Union contract and not be put down by these corporate bullies.

Thank you for your support

Fraternally,

Michael P. Lee
Business Manager / Recording Corresponding Secretary



REPORT FROM THE VICE PRESIDENT/ BUSINESS REPRESENTATIVE

CHAD GRAY

Brothers and Sisters,

Work continues to grow steady in the State of Arizona. Local 428 Membership is on the rise, and we need more trained Operators daily. We have several contracts coming up for negotiations. These include NA Degerstrom, CSC Electric, and we continue to fight for a fair contract for our Vulcan Brothers and Sisters.

The Connect 202 project is nearing completion but we still have around 100 Operators working on it. We have roadwork continuing on the I01 with Ames and Pulice which looks to be going well. The job with South West Valley Constructors on our boarder is going good also, and we have around 180 Operators working out there.

We have been attending Labor Management Meetings and working on doing job checks. Please keep us informed if you are having issues on the jobs that need our attention. Please look out for your brothers and sisters working with you and help out the Apprentices as they work on becoming qualified journeymen and Women.

We hope to see you at the Semi Annual meeting on Sunday, March 29, 2020 at the Phoenix Union Hall.



REPORT FROM THE TREASURER/ DISTRICT REPRESENTATIVE

ROSIE CHAVEZ

Brothers and Sisters,

It looks like our New Year started out with a bang, providing an abundance of work throughout the state. Among our many tasks, we have been on job visits to the Border Wall. Many of our contractors are keeping busy with work on the Freeways as other contractors remain busy with various projects throughout the valley. We have attended many labor management meetings within the last few months in behalf of our stationary companies, and have resolved many issues for our members. Thank you to our stewards serving our members at numerous locations and who have done a wonderful job recruiting new members. We are presently negotiating contracts with Vulcan Materials, CSC Electric and N.A. Degerstrom in Bullhead City. As work remains steady coming into the New Year, we are all keeping very busy, so please be safe around the equipment and watch out for one another.



REPORT FROM THE BUSINESS REPRESENTATIVE/ ORGANIZER

TIM DAVIES

Greetings, Brothers and Sisters:

My name is Tim Davies, I am your new Business Representative/Organizer. I grew up in Sahuarita, AZ and live in Marana. I came from ASARCO and as many of you know they have been on strike for over a hundred days. I am still active with the ASARCO strike line and negotiating committee. I have been doing job visits in Tucson at Marco Crane and Southwest Rigging and in Phoenix I have enjoyed meeting my brothers and sisters from the north part of the state. We have a great team in the Phoenix office, they have been training me and have been very encouraging in my efforts to grasp the many aspects of this position. We have been working on many contracts and I assure you that your representatives are working diligently with the various companies we meet with.

As this year moves along, I look forward to meeting all of you at a meeting or on the job site. In the meantime, work safe!

CONGRATULATIONS AND WELCOME TO OUR NEWLY INITIATED 428 MEMBERS

NOVEMBER 2019

Tony Bowlin – Clint Dunagan – Jose Gonzalez
Jay Groves – Jose Guerrero – Lennox Hutchinson
Michael Inkster – Matthew Longfellow
Carl Rice Jr. – David Rodriguez – James Sepetaio
Josh Wells – Tyler Winton Jr.

DECEMBER 2019

Cosme Arellanes – Kasey Brown – Ramon Delgado
Loren Dittman – Robert Esler – Coy Hammond
Kelly Lamson – Lambert Leon – Eric Lewis
Chase McCaw – Jason Neill – Manuel Pasillas
Sean Pinney – Christopher Power – Brad Scala
Daryl Staley – Joshua Underwood
Luis Vaquero Chacon

JANUARY 2020

Justin Anderson – Darren Badenell – Luis Becuar
Eduardo Castaneda – Alfonso Corona
James Heller II – Brian Jaynes – Anthony Kent
Oscar Madero – Eduardo Olague – Alan Philbrook
Amaro Ramirez – Joshua Scharfencamp – Flyod Slaughter
Zachary Sufficool – Alex Urrea
Ricardo Ybarra Jr.

ENGINEERS NEWS REPORT

(USPS 833-340)

Owned and Published by
International Union of Operating Engineers Local 428
MICHAEL P. LEE, Managing Editor
Printed Bi-Monthly
Periodical Postage Paid at Phoenix, AZ
POSTMASTER: Send address changes to
Engineers News Report • 6601 N Black Canyon Hwy
Phoenix, AZ 85015-1027

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EXECUTIVE BOARD

MICHAEL P. LEE NICK DARTT
JAY STEVENS
ROSIE CHAVEZ CHAD GRAY

Executive Board Member at Large William Muth
Executive Board Member at Large John A. Tichi
District 1 Executive Board Member Margaret Brooks
District 2 Executive Board Member Tim Davies
District 3 Executive Board Member Santiago Velazquez
District 4 Executive Board Member Carl Boyd

ADVISORY BOARD MEMBERS

District No. 1: John Jordan, James Cordova, Diane Martin,
Connor Smoot
District No. 2: No Advisory Board
District No. 3: Israel Reyes, Eduardo Munoz
District No. 4: No Advisory Board

OFFICES

PHOENIX: (Headquarters) 6601 N Black Canyon Hwy
Phoenix, AZ 85015-1027
Phone: (602) 254-5266

TUCSON:
(By Appointment only) 1949 East Eastland
Tucson, AZ 85719
Phone: Calls taken by Phoenix office

REMINDER

**In accordance with the IUOE Constitution
and our IUOE Local 428 By-Laws, in order to
be a "Member In Good Standing" your dues
and working assessment must be current.**



Aflac for International Union of Operating Engineers Local 428 Members:

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We're all ears...

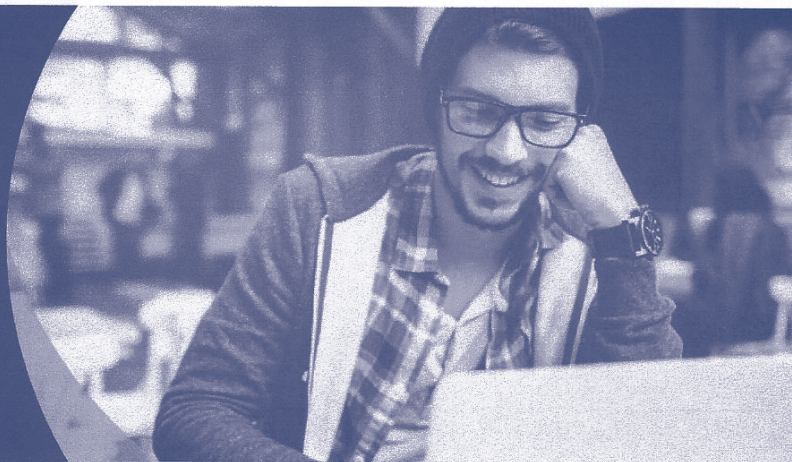


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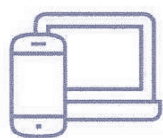
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MEMORIAM

Our sincere sympathies go to the bereaved families as we share with them the loss of their loved ones and our Brother members of Local 428.

LARRY E. DE SHAZO - Passed away on October 17, 2019 at the age of 75 at his place of residence in Amarillo, Texas. Brother De Shazo was initiated into the Operating Engineers Local 428 in 1970 and was a loyal member for 49 years. Brother De Shazo is survived by his wife Margaret I. De Shazo and his daughter Joyce Owens.

HAROLD ELLIS - Passed away on September 17, 2019 at the age of 82 at Abrazo Scottsdale Campus in Scottsdale, Arizona. Brother Ellis was initiated into the Operating Engineers Local 428 in 1966 and was a loyal member for 53 years. Brother Ellis is survived by his children Harold G. Ellis and Laura K. Ellis.

RODNEY K. GRAY, JR. - Passed away on July 25, 2019 at the age of 56 at Banner University Medical Center in Phoenix, Arizona. Brother Gray was initiated into the Operating Engineers Local 428 in 2005 and was a loyal member for 14 years. Brother Gray is survived by his mother Joann Gray, his daughter Ashley Gray and his sister Denise L. Gray.

RONALD O. HAACK - Passed away on November 19, 2019 at the age of 76 at his place of residence in Cookville, Texas. Brother Haack was initiated into the Operating Engineers Local 428 in 1970 and was a loyal member for 49 years. Brother Haack is survived by his wife Marjorie Haack.

HAROLD W. HUGHES - Passed away on July 18, 2019 at the age of 90 at La Loma Health & Rehabilitation Center in Phoenix, Arizona. Brother Hughes was initiated into the Operating Engineers Local 428 in 1960 and was a loyal member for 59 years. Brother Hughes is survived by his daughter Linda McClaskey.

MILTON G. STEEL - Passed away on August 9, 2019 at the age of 84 at Brookdale Baywood in Mesa, Arizona. Brother Johnson was initiated into the Operating Engineers Local 428 in 1958 and was a loyal member for 61 years. Brother Johnson is survived by his children Paula S. Rubin and Marlin R. Johnson.

RUSSELL W. MCNEEL - Passed away on November 4, 2019 at the age of 94 at Copper Creek Memory Care in Chandler, Arizona. Brother Steel was initiated into the Operating Engineers Local 428 in 1957 and was a loyal member for 62 years. Brother Steel is survived by his children Cynthia A. Hesler, Gene E. Steel and Maurice G. Steel.

ORGANIZING CAMPAIGN RECRUITER RECIPIENTS

JANUARY 2020 – FEBRUARY 2020

Stefan Stefanov at Arizona Biltmore Mgmt, LLC:
Recruited:

Jose R. Gonzalez – Initiated on: 11-22-2019

Alex Urrea – Initiated on: 1-24-2020

James Heller II – Initiated on: 1-24-2020

PENSIONS AWARDED ANNUITY ONLY

IN NOVEMBER 2019

DENNIS CASS – ALEJANDRO FIGUEROA-CASTILLO – TROY COZZENS
JOSEPH GARBER – CAMILO GONZALEZ – GEORGE HUGGINS
PHILLIP PADILLA – ARMANDO VILLA

IN DECEMBER 2019

JOSE AMARO – RAND ARMSTRONG – PATRICK BALOO
CHARLENE BALOO-BACA – CAMERON BROWN
MORGAN BUCKNER – JEROME FIGIEL – RENE FRANCO
LOREN GRABBE – JAMES HARGISS – RICHARD HILLMAN
RONNIE HUETTER – WILLIAM H. KIDD III – THEODORE NOLI
DAVID PETTY – RANDY PATTEN – JAMES POST – DAVID ESTFAN
DELBERT DEAN – CHARLES SMILLIE

IN JANUARY 2020

HERMAN BEN – V.L. GALAWAY – JOHANNES GALLE
THOMAS GORMAN – WYHATT HANSEN – JEFFREY HOSKINSON
JEFFREY HOWE – LESLIE JOHNSON – FORREST LARUE
JOSEPH LOPEZ – DELBERT LORING SR. – DAVID PETTY – CURT POOLE
KEVIN REARICK – MICHAEL RICHARDSON – ROLAND VAN HEMERT
RICHARD WALKER – PATRICK MITCHELL – KENNETH HUSKEY
FEDERICO GARCIA – RODNEY RAINEY – TOMMY COY

DEFINED BENEFIT AND ANNUITY PLAN

IN NOVEMBER 2019

RONALD ANGLIN

CONGRATULATIONS TO OUR NEW RETIREES!



**WITH BETTER
BENEFIT
EDUCATION**

OPERATING ENGINEERS LOCAL 428 BENEFIT OVERVIEW FAIR 2020

Operating Engineers Local 428 Benefit Trusts' is launching their FIRST-EVER Benefit Overview Fair to be held at Operating Engineers Local 428 Union Hall, 6601 North Black Canyon Highway, Phoenix, Arizona.

DATE: Saturday, April 18, 2020

TIME: 10:00am - 2:00pm

Benefit Plan Providers will be available to our participants and their families along with "free lunch and door prizes."

TOPICS:

- Zenith American Solutions
Medical Plan Overview
Pension Plan Overview:
- Pension Specialists will be available to review your benefits between 10:00am and 1:00pm. Should you wish to schedule an appointment for Saturday, please call Jamie Islas or Christina Wagner at 602.650.8115.
- American Health Group
- Blue Cross Blue Shield of Arizona
- Delta Dental Plan of Arizona
- Mines & Associates
- Optum Prescription
- Sun Life Dental
- Teladoc
- Vision Service Plan (VSP)
- Medical Review Company
- PPO Network
- Indemnity Dental Plan
- Employee Assistance Program
- Prescription Plan
- Prepaid Dental Plan
- Telemedicine
- Vision Plan



OPERATING ENGINEERS LOCAL 428

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CARRY YOUR DUES CARD

Business Manager, Recording-Corresponding Secretary Michael P. Lee wishes to remind all members to carry their paid Local 428 dues card. When attending a Semi-Annual, District or special called meeting of the Union, your paid up dues card is proof of your good standing status as a member of IUOE Local 428 and your right to vote in such meetings and/or participate in the business of the union.

MEETING CALENDAR

MEMBERSHIP

District No. 1

First Thursday of each month at 6:00 p.m.
6601 N Black Canyon Hwy, Phoenix, AZ

District No. 2

Third Tuesday of each month at 5:00 p.m.
1949 East Eastland, Tucson, AZ

District No. 3

Second Thursday of each month at 5:00 p.m.
2544 WEST 16TH STREET, Yuma, AZ

District No. 4

Fourth Tuesday of each month at 5:00 p.m.
DAY'S INN & SUITES
1640 W. HIGHWAY 260, CAMP VERDE, AZ 86322

NOTE

**NO DISTRICT MEMBERSHIP MEETINGS
WILL BE HELD IN THE MONTH OF MARCH DUE TO THE
SEMI-ANNUAL MEMBERSHIP MEETING THAT WILL BE HELD ON**

Sunday, March 29, 2020 at 10:00 a.m. at

The Operating Engineers Local 428 Union Hall at
6601 N. Black Canyon Highway, Phoenix.

HOLIDAY OFFICE CLOSURE

Please note that the Phoenix office
will be closed on the following days:
Monday, May 25th, 2020
In observance of Memorial Day



NOTICE SEMI-ANNUAL MEMBERSHIP MEETING



**Sunday, March 29, 2020
At: 10:00 a.m.**

**Location: Operating Engineers
Local No. 428 Union Hall
6601 N. Black Canyon Highway Phoenix.**

REMINDER

**IN ACCORDANCE WITH THE
OPERATING ENGINEERS LOCAL 428 BY-LAWS:
Please make sure to PROMPTLY inform the Union Hall
(602-254-5266) AND the Trust Fund office (602-264-1804)
if your address or phone number has recently changed.**

