



THE INDUSTRIAL COMMISSION OF ARIZONA

DIVISION OF OCCUPATIONAL SAFETY & HEALTH



NEWS

Arizona Employers Have New Injury and Illness Reporting Requirements

(PHOENIX – April 11, 2016) A new rule adopted by the Industrial Commission of Arizona and the Arizona Division of Occupational Safety and Health (ADOSH) has gone into effect changing the reporting requirements of employers whose employees are injured or become ill on the job.

Reporting a work-related fatality within eight hours will remain unchanged. Although, the most notable changes for the new rule state that the following must be reported within 24 hours:

- All in-patient hospitalizations (a person is admitted)
- All amputations
- All loss of eye injuries

Previously the rules stated:

- If a person was admitted to the hospital it didn't have to be reported
- If a person lost an eye it didn't have to be reported
- Amputations only had to be reported if the employee was working with a punch press
- Only a catastrophe that three or more employees were involved in had to be reported.

ADOSH Director Bill Warren said the new recordkeeping requirements were adopted to comply with federal reporting requirements and to receive more in-depth data that will help keep more workers in the State of Arizona safe.

“This change will help ADOSH to more efficiently administer and effectively enforce the applicable laws and regulations relative to the protection of life, health, safety, and welfare of employees across Arizona,” Warren said.

The effective date of the change was March 16.

About ADOSH

Arizona Division of Occupational Safety and Health (ADOSH) operates under an approved plan with the U.S. Department of Labor to retain jurisdiction over occupational safety and health issues within Arizona, excluding mining operations, Indian Reservations, and federal employees. To help answer common questions on the new reporting requirements, employers can contact ADOSH's On-site Consultation Program for free and confidential advice. On-site Consultation services are separate from enforcement and do not result in penalties or citations. For more information please visit <http://www.ica.state.az.us/> or call (602) 542-1769.